IMPACT Developer & Contractor

IMPACT DEVELOPER & CONTRACTOR SA
Registered office: Willbrook Platinum Business & Convention Center, 172-176 Bucharest – Ploiesti Road, Building A, 1st floor, Bucharest, 1st District, Phone: 021– 230.75.70/71/72, Fax: 021– 230.75.81/82/83
Subscribed and paid up share capital: RON 265,000,000.
Registered with the Trade Registry Office within Bucharest Court under no. J40/7228/2018, S.R.C. RO 1553483

CORRESPONDENCE VOTING FORM

Name/Denomination of shareholder..........................…………..……......................., identified in the Ledger of Shareholders with IC/IB/CUI ....having his/her residence/registered office in.. holder of ……..……… shares issued by the Trade Company IMPACT DEVELOPER & CONTRACTOR S.A , that grants me the right to........ votes in the General Meeting of Shareholders, at **Ordinary General Meeting of Shareholders** of IMPACT DEVELOPER & CONTRACTOR that will take place on the date of **April 21, 2021** at 10.00 o'clock, at headquarter of Impact, building A, from Willbrook Platinum Business & Convention Center, Sos. Bucuresti-Ploiesti, no.172-176, Sector 1, Bucharest, postal cod 015016, floor 1 or on the date of **April 22, 2021,** at the same time and in the same place, in case the first one could not be held,

I exercise my voting right, by correspondence procedure, afferent to my holdings registered with the Ledger of Shareholders from Depozitarul Central SA, at the end of the day of **April 12, 2021** as follows:

ORDINARY GENERAL MEETING OF SHAREHOLDERS	**VOTE:**		
	For	**Against**	**Abstention**
1.Approval of the Report of the Board of Directors consolidated for the fiscal year 2020.			
2.Approval of the individual annual financial statements for 2020 prepared in accordance with IFRS standards and audited according to the Report of the financial auditor for the fiscal year 2020.			
3.Approval of the consolidated annual financial statements for 2020 prepared in accordance with IFRS standards and audited according to the Report of the financial auditor for the fiscal year 2020.			
4.Approval of distribution of the net profit achieved in 2020, amounting to RON 69.246.677,85, in accordance with the proposals of the Board of Directors, as follows: a. Legal reserve: RON 3.601.807; b. Undistributed result carried forward: RON 65.644.870,85.			
5.Approval of the release of liability of the administrators for the fiscal year 2020.			
6.Election of 5 members of the Board of Directors, for a term of 4 years (28 April 2021 – 28 April 2025). SECRET VOTE			
7.Election of the Chairperson of the Board of Directors, from among the members of the Board of Directors, for a term of 4 years (28 April 2021 – 28 April 2025). SECRET VOTE			

ORDINARY GENERAL MEETING OF SHAREHOLDERS	VOTE:		
	For	Against	Abstention
8.Updating the articles of incorporation with the new composition of the Board of Directors and empowering Mrs. Iuliana-Mihaela Urda to sign the revised articles of incorporation.			
9.Approval of the activity program and approval of the income and expense budget for the year 2021.			
10.Approval of the remuneration of the members of the Board of Directors and the Chairperson of the Board of Directors: *i.e.* EUR 3,000 gross/month and EUR 4,600 gross/month of the Chairperson of the Board of Directors. Empowerment of the Chairperson of the Board of Directors to sign the mandate agreements between the Company and each elected director.			
11.Approval of the Company's remuneration policy.			
12.Election of the external financial auditor, for the fiscal year 2021, following the expiry of the current financial auditor's mandate. SECRET VOTE			
13.Approval of the participation of the members of the Board of Directors in the "stock option plan" type program implemented by the Company under the following conditions: (a) The members of the Board of Directors having specific positions within the Board of Directors, according to the regulation on its activity, have the right to participate in the "stock option plan" type program, which represents additional remuneration according to Art. 153^18 (2) of Company Law No. 31/1990, being distributed a total maximum number of two hundred seventy-five thousand (275,000) shares, or the number of shares resulting from the approval and implementation of the operation referred to pnt. 2 of the Extraordinary General Assembly, i.e. the share split, at the same time with the increase of shares number, so that the value of the share capital will remain unchanged. For the maximum number of shares mentioned above options shall be granted according to this program. (b) The Board of Directors shall determine the amount of the additional remuneration for each member of the Board of Directors, based on the remuneration committee's recommendations, according to Art. 153^18 (2) and (4) of Company Law No. 31/1990. (c) For the members of the Board of Directors, the option right may be exercised after a period of 12 months from the date of granting			

ORDINARY GENERAL MEETING OF SHAREHOLDERS	VOTE:		
	For	**Against**	**Abstention**
the option right. (d) The option rights shall be granted until 31 August 2021. (e) After the lapse of the 12 month-period from the date of granting the option right, the members of the Board of Directors shall have to exercise this option right within one month.			
14.Empowerment, with the possibility of substitution, of Mrs. Iuliana-Mihaela Urda to sign in the name of the shareholders the Meeting resolution, as well as any other documents in relation thereto and to fulfill any and all the formalities stipulated by law in order to obtain the registration and to ensure the opposability of the Meeting resolution towards third parties.			
15.Approval of the date of 25 June 2021 as a registration date that serves for the identification of the Company's shareholders upon which the effects of the decisions passed within the Meeting			
16.Approval of the date of 24 June 2021 as *Ex - Date*.			

Each share granting the right to a vote in the Ordinary General Meeting of Shareholders.

Date ……………………

……………………………………….. ……. ....

(***name , surname of the shareholder , with capital letters)***

…………………………… ....

(Signature of shareholder)