IMPACT
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Since 1991

CORRESPONDENCE VOTING FORM

Name/Denomination of shareholder.............................……………..……....................., identified in the Ledger of Shareholders with IC/IB/CUI ....having his/her residence/registered office in.. holder of ……..……… shares issued by the Trade Company IMPACT DEVELOPER & CONTRACTOR S.A , that grants me the right to........ votes in the General Meeting of Shareholders, at **Ordinary General Meeting of Shareholders** of IMPACT DEVELOPER & CONTRACTOR that will take place on the date of **April 28, 2022** at 10.00 o'clock, at headquarter of Impact, building A, from Willbrook Platinum Business & Convention Center, Sos. Bucuresti-Ploiesti, no.172-176, Sector 1, Bucharest, postal cod 015016, Ground Floor 1 or on the date of **April 29, 2022,** at the same time and in the same place, in case the first one could not be held,

I exercise my voting right, by correspondence procedure, afferent to my holdings registered with the Ledger of Shareholders from Depozitarul Central SA, at the end of the day of **April 15, 2021** as follows:

ORDINARY GENERAL MEETING OF SHAREHOLDERS	**VOTE:**		
	For	**Against**	**Abstention**
1. Approval of the consolidated Report of the Board of Directors for the fiscal year 2021.			
2.Approval of the individual annual financial statements for 2021 prepared in accordance with Order of the Minister of Public Finance No. 2844/2016 for the approval of the accounting regulations compliant with the International Financial Reporting Standards (IFRS) and audited according to the Report of the financial auditor for the fiscal year 2021.			
3. Approval of the consolidated annual financial statements for 2021 prepared in accordance with the International Financial Reporting Standards (IFRS) and audited according to the Report of the financial auditor for the fiscal year 2021.			
4.Approval of distribution of the net profit achieved in 2021, amounting to RON 64,849,401, in accordance with the proposals of the Board of Directors, as follows: a) Legal reserve: RON 22,124,481; b) Coverage of retained earnings from restatement: RON 7,463,584; c) Undistributed result carried forward: RON 35,261,336.			

ORDINARY GENERAL MEETING OF SHAREHOLDERS	VOTE:		
	For	Against	Abstention
5.Approval of the release of liability of the administrators for the fiscal year 2021.			
6. Approval of the activity program and approval of the income and expense budget for the fiscal year 2022, in accordance with the information materials.			
7. Approval of the remuneration of the members of the Board of Directors and the Chairperson of the Board of Directors: *i.e.* EUR 3,000 gross/month and EUR 4,600 gross/month of the Chairperson of the Board of Directors.			
8.Approval of the Company's Remuneration Policy, in accordance with the information materials.			
9.Approval of the Report for the remuneration of the Company's leaders for the year 2021.			
10. Election of the external financial auditor, for the fiscal year 2022, following the expiry of the current financial auditor's mandate.			
11.Approval of the participation of the members of the Board of Directors in the "Stock Option Plan 2022-2023" type program implemented by the Company under the following conditions: (a) The members of the Board of Directors having specific positions within the Board of Directors, according to the regulation on its activity, have the right to participate in the "Stock Option Plan 2022-2023" type program, which represents additional remuneration according to Art. 153^18 (2) of Company Law No. 31/1990, being distributed a total maximum number of 900,000 shares. (b) The Board of Directors shall determine the amount of the additional remuneration for each member of the Board of Directors, based on the Remuneration Committee's recommendations, according to Art. 153^18 (2) and (4) of Company Law No. 31/1990. (c) For the members of the Board of Directors, the option right may be exercised after a period of 12 months from the date of granting the option right. (d) The option rights shall be granted until 31 August 2022.			

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Inmatriculat la O.R.C. de pe langa T.M.B. sub nr. J40/7228/2018, C.I.F. RO 1553483
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ORDINARY GENERAL MEETING OF SHAREHOLDERS	VOTE:		
	For	Against	Abstention
(e) After the lapse of the 12 month-period from the date of granting the option right, the members of the Board of Directors shall have to exercise this option right within one month.			
12. Empowerment, with the possibility of substitution, of Mrs. Iuliana-Mihaela Urda to sign in the name of the shareholders the Meeting resolution, as well as any other documents in relation thereto and to fulfill any and all the formalities stipulated by law in order to obtain the registration and to ensure the opposability of the Meeting resolution towards third parties.			
13. Approval of the date of 17 May 2022 as a registration date that serves for the identification of the Company's shareholders upon which the effects of the decisions passed within the Meeting.			
14.Approval of the date of 16 May 2022 as *Ex - Date*.			

Each share granting the right to a vote in the Ordinary General Meeting of Shareholders.

Date ……………………

……………………………………….. ……. ....

(***name , surname of the shareholder , with capital letters)***

…………………………… ....

(Signature of shareholder)