SPECIAL POWER-OF-ATTORNEY

Name/Denomination of shareholder..., identified in the Ledger of Shareholders with IC/IB/CUI.. having his/her/its residence/registered office in.. holder of .... shares issued by the Trade Company IMPACT DEVELOPER & CONTRACTOR S.A , that grants me the right to .... votes in the General Meeting of Shareholders, I hereby appoint

.... from ...., Street..........................., bl....., ap.... holder of ID series ....., no .... as a representative of mine in the Ordinary General Meeting of Shareholders of IMPACT DEVELOPER & CONTRACTOR that will take place at headquarter of Impact, Drumul Padurea Mogosoaia No. 31-41, floor 2, Zip Code 014043, Sector 1, Bucharest, on the date of **April 29, 2024 at 10,00 o'clock**, or on the date of **April 30, 2024,** at the same time and in the same place, in case the first one could not be held.

to exercise my voting right related to my holdings registered with the Ledger of Shareholders from Depozitarul Central SA, at the end of the day of **April 17, 2024**, as follows:

ORDINARY GENREAL ASSEMBLY OF THE SHAREHOLDERS	**VOT:**		
	For	**Against**	**Abstention**
1. Approval of the Report of the Board of Directors for the fiscal year 2023.			
2. Approval of the individual annual financial statements for 2023 prepared in accordance with Order of the Minister of Public Finance No. 2844/2016 for the approval of the accounting regulations compliant with the International Financial Reporting Standards (IFRS) and audited according to the Report of the financial auditor for the fiscal year 2023.			
3. Approval of the consolidated annual financial statements for 2023 prepared in accordance with the International Financial Reporting Standards (IFRS) and audited according to the Report of the financial auditor for the fiscal year 2023.			
4. Approval of distribution of the net profit achieved in 2023, amounting to RON 42,492,008, in accordance with the proposals of the Board of Directors, as follows: - RON 1,323,000legal reserves; - RON 41,168,992 shall remain undistributed.			

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ORDINARY GENREAL ASSEMBLY OF THE SHAREHOLDERS	VOT:		
	For	**Against**	**Abstention**
5. Approval of the release of liability of the administrators for the fiscal year 2023.			
6. Submission of the Remuneration Report for the Directors and General Manager of Impact Developer & Contractor SA, for the year 2023, to the consultative vote of the OGM, having regard to the provisions of Article 107, Paragraph (6) of Law No. 24/2017 on issuers of financial instruments and market operations, as republished.			
7. Approval of the activity program and approval of the income and expense budget for the fiscal year 2024, in accordance with the information materials.			
8. Election of the external financial auditor, for the fiscal year 2024, following the expiry of the current financial auditor's mandate.SECRET VOTE			
9. Approval of the remuneration of the members of the Board of Directors and the Chairperson of the Board of Directors: *i.e.* EUR 3,000 gross/month and EUR 4,600 gross/month of the Chairperson of the Board of Directors.			
10. Revocation of Mrs. Scarlat Alina Ruxandra from the position of director, further to her waiver of the mandate of director.SECRET VOTE			
11. Election of a member of the Board of Directors, for a mandate until 28 April 2025 and empowerment of the Chairperson of the Board of Directors to sign the mandate agreement between the Company and the elected director.SECRET VOTE			
12. Updating the articles of incorporation with the new composition of the Board of Directors and empowering Mrs. Iuliana Mihaela Urda to sign the updated articles of incorporation.			

ORDINARY GENREAL ASSEMBLY OF THE SHAREHOLDERS	VOT:		
	For	Against	Abstent ion
13. Empowerment, with the possibility of substitution, of Mrs. Iuliana-Mihaela Urda to sign in the name of the shareholders the Meeting resolution, as well as any other documents in relation thereto and to fulfill any and all the formalities stipulated by law in order to obtain the registration and to ensure the opposability of the Meeting resolution towards third parties.			
14. Approval of the date of 21 May 2024 as a registration date that serves for the identification of the Company's shareholders upon which the effects of the decisions passed within the Meeting			
15. Approval of the date of 20 May 2024 as *Ex - Date*.			

Hereby, the undersigned give discretionary voting power to the above named representative on issues which have not been identified and included in the agenda until the present.

Date ....

....

(***name , surname of the shareholder , with capital letters)***

....

(Signature of shareholder)

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