

SECRET VOTING FROM

ORDINARY GENREAL ASSEMBLY OF THE SHAREHOLDERS OF

“IMPACT DEVELOPER & CONTRACTOR” S.A.

That will take place on the date of April 29, 2025 in the headquarters of Impact Developer & Contractor SA,
Bucharest, District 1, 31-41 Padurea Mogosoaia Road, floor 2, Zip Code 014043

Point no. 11 on the Agenda: Election of the Chairperson of the Board of Directors from among the elected members of the Board of Directors, for a 4-year term (29 April 2025 – 28 April 2029), taking into account the expiry of the current mandate of the Chairperson of the Board of Directors.

Number of votes held in the General Meeting of Shareholders:

SECRET VOTE

No.	LIST of candidates	For	Against	Abstention
1	Voiculescu Dan Octavian			
2	Pandele Daniel			
3	George Toma Mucibabici			
4	Sorin Apostol			
5	Iuliana Mihaela Urda			